

The NEXT STEP Award Application

Owner's Introduction

Congratulations on your decision to submit an application for a NEXT STEP Award!

Our 2022 Painted Picture outlines the importance we place on contributing to our people, our communities and our world. To follow is a passage from the “Our People and Our Culture” section of our Painted Picture:

We believe in giving back, and our culture of contribution extends throughout our businesses and beyond. Our charitable foundation focuses on three principles:

Contribute to our People - we provide support for our team members to achieve their goals both professional and personal, whether with financial support to further education or start a business, coaching to give the skills necessary to succeed, or assistance to achieve a life goal.

Contribute to our Communities – every franchise is actively involved in local charity and community events. Giving back to the people and communities that support us is a priority.

Contribute to our World – we recognize that there are many in the world that have not had the opportunities we have. We contribute to those less fortunate, and those incapable of giving back, by giving financial support and through our volunteer programs that sponsor members of our team to give their time and effort to worthy causes around the world.

The following application represents your opportunity to be a part of our vision to “*Contribute to our People*”. This program was created to help eligible members of our team take the next step in their career, their education, or their life. Each one of us as business owners has been fortunate, at one point or another, to benefit from a helping hand. We are all grateful for the hard work, dedication, and leadership of team members throughout our organization, and it is our hope that, through this award, we may help some of you to achieve the next step for yourselves.

We are excited that you are applying for an award, and wish you the best of luck!

Mark, Ashton, Tom, Alan and Paul

Owners, The BUOY6 Group of 1-800-GOT-JUNK? Franchises

The NEXT STEP Award Application

Eligibility Criteria

1. The applicant must have been employed full time at one of BUOY6's franchises for a minimum of six months (or 1,000 hours).
2. The applicant must meet the minimum performance standards of the franchise they are employed with.
3. The applicant must be in compliance with all of the policies and procedures of the franchise they are employed with.
4. The award must be used toward one of the qualified NEXT STEP endeavours:
 - a. To start a business
 - b. To further your education
 - c. To fulfill a life goal
5. Applications must be submitted to your local General Manager no later than March 6, 2020.
6. The applicant must submit both a written and video application.

Award Process

1. Speak to your local General Manager to express interest and applying and to receive an application.
2. Submit both written and video applications.
3. Awards committee reviews all applications and selects proposed award winners.
4. Awards committee meets with ownership and management, recommends winners for approval.
5. Award Winners are announced by April 10, 2020.
6. Award Winners attend semi-annual BUOY6 Leadership Retreat to share their progress.

Application Questions (please submit answers on a separate document and by video format)

1. Please describe how you will use the award – what goal will the award help you achieve?
2. Please share the history of how you came to set this goal for yourself.
3. What is currently preventing you from pursuing your goal?
4. How will this award help you to do something that you would otherwise not be able to do?
5. Why is this goal important to you?
6. Please share with us your vision of how this award, and the subsequent achievement of your goal, will impact your life over the next 3-5 years.

Thank you for your application – we look forward to reviewing it!